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Indian Journal of Public Health Research & Development

Year : 2019, Volume : 10, Issue : 6

First page : (1412) Last page : (1415)

Print ISSN : 0976-0245. Online ISSN : 0976-5506.

Article DOI : [10.5958/0976-5506.2019.01496.7](http://dx.doi.org/10.5958/0976-5506.2019.01496.7) (<http://dx.doi.org/10.5958/0976-5506.2019.01496.7>).

Psychological Factors for Organizational Health

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Online published on 11 July, 2019.

Abstract

Psychological contract violation has been considered a phenomenon which incorporates a wide range of behavioral responses. This study examined psychological contract violation and organizational cynicism relationship that takes a systematic view in which organisational cynicism considered as negative attitude directed, particularly towards the educational sector. Using a sample of secondary public-school teachers in Malaysia. Results found that psychological contract violation positively significant with cynicism v has negative consequences on employee behavior. furthermore, the results of the SEM procedure significantly supported the hypoth

Keywords

Organizational Cynicism, Psychological Contract Violation, Teachers' Behavior.

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